

INDIVIDUAL PROFILE

Full Name	-	Shri. Kashyap Babasaheb Ananda	
College Name	-	Shri. Manohar Hari Khapane College of Arts and Commerce, Pachal.	
Department	-	Commerce	
Designation	-	Assistant Professor	
College Joined Date	-	21 st June 2010	
Date of Birth	-	11 th June 1978	
Res. Address	-	At/.Post-Pachal (Vidyanagar), Tal -Rajapur, Dist. Ratnagiri.	
Permanent Address	-	At /Post – Bhatanwadi, Tal – Karveer, Dist - Kolhapur	
Sex	-	Male	
Marital status	-	Married	
Caste	-	Hindu - Mahar	
Nationality	-	Indian	
Contact no.	-	7276645084, 7588113203	
E-mail id	-	babasaheb.kashyap@gmail.com	
Educational Qualification	-	M. Com., M.Phil. SET, G.D.C. & A.	
Admitted Course	-	Ph.D. (Shivaji University – Kolhapur)	
Experience	-	<ol style="list-style-type: none">1) Worked as a lecturer of commerce in Shri. Annasaheb Dange Arts Commerce and Science College Hatakangale Dist. Kolhapur in the Academic Year 2005-20062) Completed Responsibility as a Co –Ordinator of CCBA Course in the Shri. Annasaheb Dange Arts Commerce and Science College Hatakangale Dist. Kolhapur in the Academic Year 2005-20063) Worked as a Lecturer of Commerce in Dr. Babasaheb Ambedkar College Peth-Vadgaon Dist. Kolhapur in the Academic year 2007-2008 & 2008-2009.	

4) Worked as a Lecturer at BCA Course in the Dr. Babasaheb Ambedkar College Peth-Vadgaon Dist. Kolhapur in the Academic Year 2007-2008 & 2008-2009.

Educational Qualification-

Sr.No.	Examination Name	Year of Passing	College/ University Board	Subject	Class Grade
01	S.S.C	Oct – 1994	Pune Board	Mar, Hin, Eng, SciMath,Soc,Sci.	II nd Class
02	H.S.C	March – 1997	Pune Board	Commerce Sub.	II nd Class
03	B.Com.	April 2002	Shivaji University	Adv. accountancy	Pass Class
04	M.Com.	April 2005	Shivaji University	Adv. accountancy	B+
05	M.Phil.	April 2009	Shivaji University	Financial Accounting	B Grade
06	SET	May 2018	Pune University	Commerce	Pass
07	Ph.D.	On going	Shivaji University	Accountancy	-
08	G.D.C.& A.	May 2004	Co-op Board Pune	Adv. accountancy	II nd Class
09	M.S.C.I.T.	Jan 2010	MKCL	-	II nd class

Participation in Seminar Conference Workshop

Sr. No.	Date	Seminar/ Conference/ Workshop/ Orientation	Level	Participation / Paper Reading	Organizer	Main them
1.	16, 17 March 2007	Conference	National	Participation	Dr. Babasaheb Ambedkar Research Centre - Shivaji University	Magasvargivanche AarakshanDhoranupyogitaaniMahatv
2.	20 Sept. 2008	Orientation	University	Participation	D.R. Mane College Kagal Dist. Kolhapur.	Accounting Revised Syllabus orientation.

Sr. No.	Date	Seminar/ Conference/ Workshop/ Orientation	Level	Participation / Paper Reading	Organizer	Main them
3.	06, 07, 08 Nov. 2008	Conference	State	Participation	Maharashtra Philosopher conference	RoupyeMahosthavi Adhiveshan
4.	11, 12 Nov. 2008	Workshop	University	Participation	Commerce & mgt. Dept. Shivaji University Kolhapur.	Computerised Accounting.
5.	13, 14, Jan 2009	Seminar	National	Participation	Bank of India & Commerce & mgt. Department kop.	Financial sector: Recent Trends and future challenges.
6.	03, 04 March 2009	Seminar	National	Participation	Shivaji University Kolhapur.	Gender Based Discrimination in India
7.	05, 06, 07, Oct. 2009	Workshop	University	Participation	Shivaji University Nehru centre	Glimpses of world History
8.	05 March 2012	Seminar	University	Participation	Dr. Babasaheb Ambedkar Research Centre - Shivaji University	Annihilation of caste
9.	22 & 23 June 2013	Orientation	University	Participation	Dr. Babasaheb Ambedkar College Mahad Tal. Raygad	NSS planning & Miniorientation
10.	03, 04, Oct. 2013	Conference	National	Participation	BhogawatiMahavidyalayKurukali, Tal. Karveer	General Effects of Liberalization, Privatation& Globalization.
11.	22 feb. 2015	Conference	National	Participation	Shivaji University & Dr. Babasaheb Ambedkar Research Centre	Contribution of Dr. Babasaheb Ambedkar to the nation building
12	02,03 March 2015	Conference	International	Participation	Department of Commerce & mgt. Shivaji University, Kolhapur	Demographic Dividend and Industrial Development with Inclusive Approach A Road Ahead
13	22 Feb 2015	Workshop	National	Participation	The New College, Kolhapur & (ICHR) New Delhi	Co-Operative Movement and Rural Development in India.
14	29 Dec. 2016	Seminar	International	Participated	Kamala College, Kolhapur	Skill Development in Higher Education Global Scenario
15	09 & 10 Feb. 2018	Seminar	National	Participated	Shivaji University, Kolhapur	Dr. B. R. Ambedkar Nation Builder

Sr. No.	Date	Seminar/ Conference/ Workshop/ Orientation	Level	Participation / Paper Reading	Organizer	Main them
16	10 Nov. 2018	Seminar	National	Participated	Nirmiti Vicharmanch, Kolhapur	To Understand Indian Constitution
17	01 Dec. 2019	Conference	Local	Participated and Paper Reading	Dev,Kir College, Ratnagiri	Commerce Syllabus
18	29 Feb. 2020	Conference	National	Participated and Paper Reading	M. H. K. College, Pachal	Migration
19	29 sept.2021	Online Conference	National	Participated and Paper Reading	M. H. K. College ,Pachal	Dr.Babasaheb Ambedkar Thoughts and Works.

Examination Work –

Work as examination of T.Y.B.COM MHRM at April 2011

Work as examination of T.Y.B.COM MHRM at April 2012

Work as examination of T.Y.B.COM MHRM at April 2013

Work as examination of T.Y.B.COM MHRM at April 2014

Work as examination of T.Y.B.COM MHRM at April 2015

Work as examination of T.Y.B.COM MHRM at April 2016

Work as examination of T.Y.B.COM MHRM at April 2017

Work as examination of T.Y.B.COM MHRM at April 2018

Work as examination of T.Y.B.COM MHRM at April 2019

Work as examination of T.Y.B.COM MHRM, M.R., and INSURANCE

Online Exam.work.March 2020, October 2020, November 2021.

Work as examination of F.Y.B.COM, S.Y.B.COM Commerce Ist,

IInd,Business Law ,Online exam.work. March 2020, October 2020.

Social Contribution -

1. Blood Donated dated on 1st Aug 2008 City Blood Bank Kolhapur.
2. Blood Donated dated on 5st Feb 2010 RajeshriShahu Blood Bank Kolhapur
3. Speech Deliverd on the Occasion Dr. BabasahebAmbedkarMahaparinirvanDin on the sub CONTRIBUTION OF DR.BABASAHEB AMBEDKAR IN SOCIAL AND EDUCATIONAL SECTOR". Dated on 6th Dec 2012 At – Pachal.(Boudhwadi)
4. Speech Delivered for the NSS Special Camp Shri. M.H.K. College Pachal Sub – Opportunities in Competitive Exam dated on 23 Dec 2012 At – Moor, Tal Rajapur.
5. Participation in VivekNirdharParishad date on 15 Nov 2013 At – Pachal

6. Speech Delivered for NSS Student On SavindhanDin dated on 26 Nove 2013 AT
7. Speech Deliveredfor– “ Mahatma Phule and Dr. BabasahebAmbedakarcombined Jayanti dated On 14 April 2014 AT – Kodoli, Dist – Kolhapur
8. Speech Delivered Under ‘DhammPravchanMalika’ On the Topic IMPORTANCE OF BOUDDH DHAMM At- Hardkhale Tal- Lanja.Dist- Ratnagiri.on the date 15 Feb.2015.
9. Speech delivered on the topic Dhamma, organized by Rajapur Taluka Bauddh Jan Sangh, Prabhanvalli, Tal. Lanja, Dated 26 Feb. 2016.
10. Speech delivered on the topic Indian Society and Dr. Babasaheb Ambedkar on the Occasion of Mahaparinirvan Din, dated 06 Dec. 2016 at Javalethar.

EXTENSION ACTIVITIES –

1. Participation in First Term Training Program with student manager organized by department of DLLE dated 23 July 2014 at I C S College Khed, Ratnagiri.
2. Participation in Second Term Training Program with student manager organized by department DLLE dated 19 November 2014 at Sub – Center Ratnagiri.
3. Participated in first term training programme at Mumbai University, DLLE Department, dated 31 August, 2016.
4. Participated 2nd term training programme at Finolex College, Ratnagiri, dated 17, Nov., 2016.
5. Speech delivered on the topic Career After 10th and 12th. On the dated 21 Dec. 2017, at Nerli high school and Junior college.
6. Participated in 1st term training programme on the date 21 July 2017 at Phonda College, organized by DLLE department, Mumbai University.
7. Participated in 2nd term training programme dated 23 Nov. 2017 at Talere, Dist. Sindhudurga, organized by DLLE Department, Mumbai University.
8. Participated in UDAN Festival dated 5 January 2018 at Mohini Murari College, Chafe.
9. Participated in Rally at Raipatan on topic save food – Save Country. Dated 3 Feb. 2018.
10. Lecture delivered on the topic educationl career, at Ringane Tal. Lanja to 10th and 12th Students dated 16 Feb. 2018.
11. Participated in 1st term training programme at D. J. Samant College, Pali, dated 24 July, 2018 organized by DLLE department, Mumbai University.
12. Speech delivered in M. H. K. College Pachal on the topic Contribution of Mahatma Gandhi in the Country Development dated 2 Oct. 2018.
13. Speech delivered in M. H. K. College, Pachal on the topic Indian Constitution dated 26 Nov. 2018.

14. Participated 2nd term training programme at Sanghmeshwar College, dated 5 Dec. 2018 organized by DLLE department.
15. Participated in UDAN festival at Lanja College dated 7 Feb. 2019 organized by DLLE department.
16. Lecture delivered at Nerli High School and Junior College on the Occasion sendoff function dated 13 Feb. 2019.
17. Participated in Justice D. S. Jamkhedkar guidance on Law topic at Pachal Grampanchayat Hall, dated 21 Feb. 2019.
18. Participated in consumer awareness programme and investment literary at M. H. K. College, Pachal dated 01 March, 2019 organized by Consumer guidance society, Mumbai.
19. Participated in evaluation process of DLLE, at Sub-center, Ratnagiri, dated 08 March, 2019.
20. Lecture delivered on the topic Ideal Students at Kaleshwar Vidyalaya Moor, dated 26 July, 2019.
21. Participated in Competitive Exam Conference at Rajaram College, Kolhapur dated 15 Dec. 2019.
22. Participated with students to visit Pitambari Udyog Samuh, Talvade, dated 11 Feb. 2020.
23. Participated in UDAN Festival at D. J. Samant College, Pali, dated 03 March, 2020, organized by DLLE department, Mumbai.

RESEARCH WORK-

1. "A CRITICAL STUDY OF FINANCIAL PERFORMANCE OF KOLHAPUR ZILLA MAGASVARGIY VIDUT KARMACHARI SAHAKARI PAT SANSTHA MARAYADIT KOLHAPUR" (M. Phil Thesis Shivaji University Kolhapur June 2009)
2. "A STUDY OF FINANCIAL VIABILITY OF SELECTED CROPS WITH SPECIAL REFERENCE TO KOLHAPUR DISTRICT " (Ph. D Thesis Shivaji University Ongoing)
3. Article title "Dr, Babasaheb Ambedkar 125th Birth Celebration- Ek Aatmachintan" published Monthly periodical Milun Saryajani, Dec. 2016.
4. Participated in Avishkar Research workshop at Dapoli Arban Bank Art Commerce Science College, dated 08 Sept. 2018.
5. Participated and Paper reading in the National Conference on the topic Impact of Migration on Rural and Urban Area in India, dated 29 Feb. 2020 organized by Shri. M. H. K. College with collaboration ICSSR/WRC, Mumbai.
6. Participated and Paper reading in the Online National Conference on the topic of Dr.Babasaheb Ambedkar Thoughts and Works dated 29 September 2021 Organized by Shri. M.H.K. College of Arts and Commerce, Pachal.

AWARDED FELLOWSHIP –

Rajiv Gandhi National Fellowship for M. Phil in 2005-2006 by UGC.

VISITING FACULTY -

Doing Work as a “SAMANTRAK” to Commerce Faculty in the Academic Year 2013-14 & 2014-15 At Yashwantrao Chavan Maharashtra Open University Centre Oni Tal-Rajapur Dist- Ratnagiri.

PARTICIPATION IN CURRICULUM FORMATION, EXAM. & ASSESSMENT

Sr. No.	Curriculum Plan	Paper Name & Class	Paper Setting	Examiner	Supervisor	Date/Year
01	FY.B.COM	Com-I Business Development	Yes	Yes	Yes	2011, 2012, 2013, 2014, 2015
02	SY.B.COM	Com-II Management- Function & Challenges Bus. Law	Yes	Yes	Yes	2011, 2012, 2013, 2014, 2015
03	FY.B.COM	Com-I Business Development	Yes	Yes	Yes	2015, 2016, 2017 2018, 2019
04	SY.B.COM	Com-II Management- Function & Challenges Bus. Law	Yes	Yes	Yes	2015, 2016, 2017 2018, 2019
05	FY.B.COM	Commerce I	Yes	Yes	---	2020
06	SY.B.COM	Commerce Business Law	Yes	Yes	---	2020